



The T. Howard Foundation's Talent Development Program (TDP) provides valuable guidance, resources and services to its members as they prepare for full-time career opportunities, across multiple disciplines and industries. Also, with one-on-one coaching, TDP members learn to craft job search strategies that are in line with their career goals and capitalize on their strengths.

Professionals, regardless of their interests, discipline, or area of expertise, require a wide array of skills in order to be successful. These skills range from basic professionalism and networking to career management. The TDP provides a variety of training and networking opportunities to assist members with developing these critical attributes and increasing their potential.

MEMBER BENEFITS

Annual membership includes access to:

- **Career Coaching:** Develop and implement your job search, professional development, and career advancement strategies.
- **Cover Letter and Resume Development:** Improve the impact of your resume: highlight your knowledge, skills, abilities, and success to capture the prospective employer's attention.
- **Webinars (Professional Development):** Enhance essential skills that are critical to your career success and advancement.
 - Job Search and Interviewing Strategies
 - Networking Best Practices & Tips
 - Offer/Salary Negotiations
 - Dealing with Organizational Change
 - Increasing Your Marketability
 - Maximizing Your LinkedIn Profile
- **Networking Events:** Broaden your network by connecting with THF alumni, partners and supporters, as well as other TDP members.
- **Newsletter and Online Resource Portal:** Stay in the know about growing trends, additional resources, job postings and events.
 - Industry News and Expert Advice (various industries and disciplines)
 - Career & Professional Development Tips and Articles
 - Human Resources (HR) & Recruiter Advice
 - Diversity & Inclusion News and Features
 - Additional Job and Event Announcements
- **Job Board:** Gain access to exclusive job board opportunities and increased visibility with THF partner companies.

Membership is open to all who qualify

and is not restricted to THF alumni and members of the Final Talent Pool.

MEMBER QUALIFICATIONS

Prospective TDP members must:

- Have a bachelor’s degree from an accredited 4-year college or university **or** be currently enrolled at an accredited 4-year college or university with an upcoming fall or winter graduation date
- Have at least one year of professional work experience; previous internship experience is acceptable
- Be able to work full-time (*Note: To be considered for full-time employment opportunities you must be within 90 days of your graduation date.*)
- Be a U.S. citizen or Permanent Resident

All THF Internship Program alumni and Final Talent Pool (FTP) members who meet the above qualifications are eligible.

MEMBERSHIP LEVELS

LEVEL 1	LEVEL 2
\$100 (THF Alumni and FTP Members)	\$250 (THF Alumni and FTP Members)
\$125* (Expansion Members) <i>*Introductory rate through December 15, 2016</i>	\$250* (Expansion Members) <i>*Introductory rate through December 15, 2016</i>
Membership Period: One year from sign-up date	
BENEFITS	BENEFITS
<ul style="list-style-type: none"> • One (1) 60-minute career coaching session (includes cover letter, resume, and career assessment review) – <i>Value: \$250</i> • Four (4) professional development webinars – <i>Value: \$200</i> • Meet & Greet networking event (1) – <i>Value: \$50</i> • Newsletter – <i>Complimentary</i> • Online Resource Portal – <i>Member Exclusive</i> • Unlimited access to THF Job Board postings and increased visibility with THF partner companies – <i>Value: Priceless</i> 	<ul style="list-style-type: none"> • One (1) 60-minute career coaching session (includes cover letter, resume and career assessment review) – <i>Value: \$250</i> • Six (6) professional development webinars – <i>Value: \$300</i> • Meet & Greet networking events (2)– <i>Value: \$100</i> • Newsletter – <i>Complimentary</i> • Online Resource Portal – <i>Member Exclusive</i> • Unlimited access to THF Job Board postings and increased visibility with THF partner companies – <i>Value: Priceless</i> <p>PLUS:</p> <ul style="list-style-type: none"> • One (1) 30-minute follow-up coaching session – <i>Value: \$100</i> • One (1) resume revision – <i>Value: \$150</i>
Total value over \$500	Total value over \$900

À LA CARTE SERVICES

Resume and cover letter editing – \$100 (Value: \$150-\$200)

- Resume only – \$70
- Cover letter only – \$40

Resume and cover letter writing – \$200 (Value: \$400-\$500)

- Collaborate with THF staff
 - Online resume and/or cover letter questionnaire
 - 30-minute phone consultation
 - Unlimited e-mail correspondence prior to draft completion
- Receive revision draft within 5 business days

Coaching sessions (Value: \$100-\$200)

- 30 minutes – \$50
- 60 minutes – \$90 (includes follow-up email correspondence)

BECOME A MEMBER

If you are interested in becoming a member, please [click here](#) to be directed to the online membership form.

QUESTIONS

If you have questions about membership, please contact LaShika Howard, Senior Manager, Career and Alumni Services, at (301) 588-6767 x228 or lhoward@t-howard.org.